

WATTS GREGORY LLP - DIVERSITY REVIEW

| Qualifications | % | Sexuality | % |
|------------------------|----|---------------------------------------|----|
| Accountancy | 47 | Hetrosexual | 84 |
| Legal | 3 | Other | 3 |
| Other professional | 13 | Prefer not to say | 13 |
| Trainees | 18 | | |
| Support staff | 19 | | |
| Age | % | Socio mobility | % |
| Under 35 | 45 | Parents: | |
| 35-54 | 29 | Attended university | 29 |
| 55 and over | 18 | Did not attend | 34 |
| Prefer not to say | 8 | Don't know / prefer not to say | 37 |
| | | Self (highest level obtained) | |
| | | O levels / GCSE | 8 |
| | | AS/A levels/NVQ/other vocational | 13 |
| | | Degree and above including profes: | 71 |
| | | No qualifications / prefer not to say | 8 |
| Gender | % | Caring responsibilities | % |
| Male | 27 | Primary carer: | |
| Female | 66 | Yes | 11 |
| Prefer not to say | 7 | No | 76 |
| | | Prefer not to say | 13 |
| Ethnicity | % | Providing support: | |
| White - UK | 84 | Yes | 24 |
| White - Irish | 3 | No | 58 |
| White - Other | 5 | Prefer not to say | 18 |
| Prefer not to say | 8 | | |
| Faith | % | | |
| Christian | 47 | | |
| Other - not stipulated | 11 | | |
| Prefer not to say | 42 | | |
| Disability | | | |

No individual responded that they had a disability according to the definition in the Equality Act, whilst one respondee indicated that their day to day activities were limited due to a health issue which had or is envisaged will last for at least 12 months